

## **HSEQ POLICY**

Health Safety Environment Quality

Our aim is to demonstrate and ensure safety, environmental and quality compliance in accordance with

AS/NZS ISO 45001:2018 – Quality Management Systems, 14001:2015 – Environmental Management Systems, and 9001:2015 – OHS Systems, the standards specified in relevant contracts, codes of practice and all relevant Acts, Legislation and Regulations.

Input and involvement of all staff & stakeholders is essential and will be sought when identifying and mitigating workplace hazards and risks to achieve a safe workplace and an environmentally sustainable environment. Management will ensure that all staff and contractors are inducted so they become familiar with project processes and risk management techniques.

To achieve our objective of promoting safety, environmental and quality awareness and to optimize client satisfaction on our projects, we:

- Set measurable objectives and targets
- Focus on these at every level
- Eliminate work related injuries, illnesses, and pollution
- Ensure that all staff and contractors understand our policy and their responsibility in maintaining the highest levels of performance.

Our Objectives are to: -

- Maintain an increase in profit each year by reducing rework and minimizing waste in all processes,
- Keep up with technology, plant, and equipment changes,
- Target improvement in staff and employee's competency with ongoing training,
- Provide a level of quality in our work, that is not less than that specified within the contract and aims to exceed the client's expectations.
- Have zero workplace notifiable incidents & less lost time injuries than forecast through ongoing consultation on OH&S matters
- Have zero reportable environmental breaches. To not increase any form of pollution in the vicinity of the project. Work with the client to improve the environmental integrity of the area in which we are working.
- Ensure our suppliers and subcontractors operate with the same objectives in mind, and
- Strive for continual improvement in service delivery through reviews and measurement of defect notices

We continuously monitor the IMS System through Process and Management Reviews to ensure its ongoing suitability and improve our operations to achieve excellent safety, environmental, quality and cost standards. This enables us to respond to any client concerns in an efficient and effective manner, ensuring client satisfaction.

Management will regularly review this policy and the IMS to ensure that it remains relevant and appropriate. This policy is available to interested parties on request.



Grant Callen  
Director